

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E85255

**Employer :** Big Fish Games

**Worksite :** Elliot Avenue

**Street :** 333 Elliot Ave W 2nd / 3rd Floor

**Jurisdiction :** City of Seattle

**Survey Date :** 10/21/2013

**Survey Type :** Online

**Response Rate :** 83%

### Drive Alone & One-Way VMT Rates at this Worksite

### Employees and Survey Response Information

**Drive Alone :** 32.6%

**Reported Total Employees at Worksite:** 475

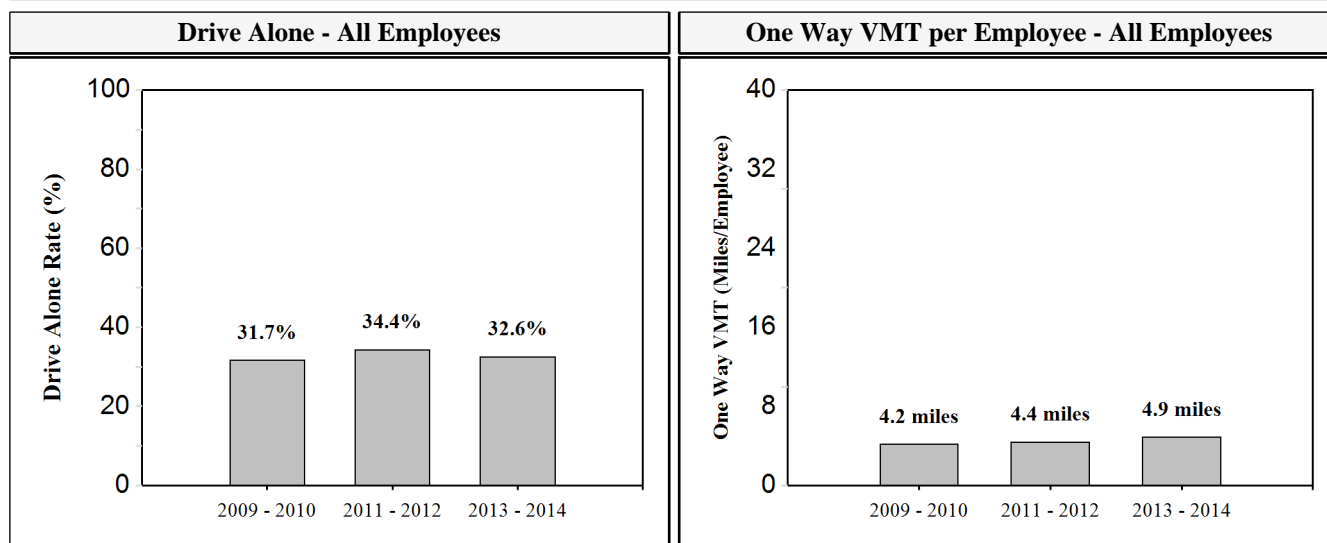
**Surveys Distributed :** 471

**One-Way VMT per employee :** 4.9

**Surveys Returned :** 391

**Surveys Returned by CTR Affected Employees :** 348

**Total Estimated CTR - Affected Employees at Worksite :** 419



### Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A
2009 - 2010	31.7%	32.3%	4.2	4.4
2011 - 2012	34.4%	34.2%	4.4	4.6
2013 - 2014	32.6%	31.7%	4.9	4.9
2015 - 2016	N/A	N/A	N/A	N/A
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	2.8%	-1.9%	16.7%	11.4%

## Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

	2009 - 2010	2011 - 2012	2013 - 2014
Drive Alone - All Employees*	31.7%	34.4%	32.6%
Drive Alone - CTR Affected Employees*	32.3%	34.2%	31.7%
VMT/Employee - All Employees	4.2	4.4	4.9
VMT/Employee - CTR Affected Employees	4.4	4.6	4.9

\* Drive alone rate includes one person motorcycles.

**Congratulations! You achieved a survey response rate of 70% or higher on this survey. Fill-in comparison for previous surveys, if applicable, are included in the chart above.**

## GHG Emissions: Total for Drive Alone, Carpools, Vanpools

### Annual Greenhouse Gas Emissions (Metric Tons CO<sub>2</sub>e) for Roundtrip Commute\*

Value	2009 - 2010	2011 - 2012	2013 - 2014
Emissions for Surveyed Employees	242	298	422
Estimated Emissions for Total Employment	279	356	512

\* Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

## Bus Transit Passenger Miles and Rail Transit Passenger Miles\*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2009 - 2010	2011 - 2012	2013 - 2014
Bus Annual Passenger Miles - Estimated for Total Employment	598,139	391,216	669,009
Bus Annual Passenger Miles - Surveyed Employees	517,700	327,100	550,700
Ferry Annual Passenger Miles - Estimated for Total Employment	50,952	33,249	88,075
Ferry Annual Passenger Miles - Surveyed Employees	44,100	27,800	72,500
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	26,574	124,266	65,844
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	23,000	103,900	54,200

\* Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO<sub>2</sub>e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO<sub>2</sub>e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO<sub>2</sub>e emissions per passenger mile for train/light rail/streetcar.

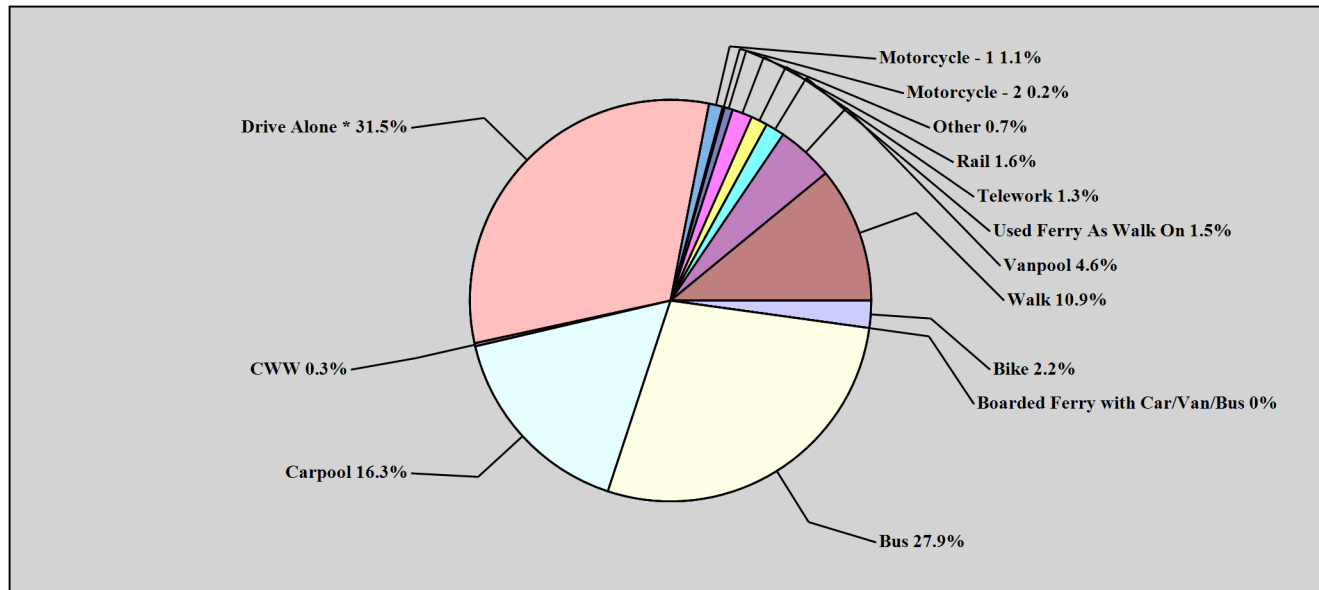
**Q3.**

<b>One way, how many miles do you commute from home to your usual work location?</b>
<b>Average one-way distance home to work: 11.7 miles</b>

## Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



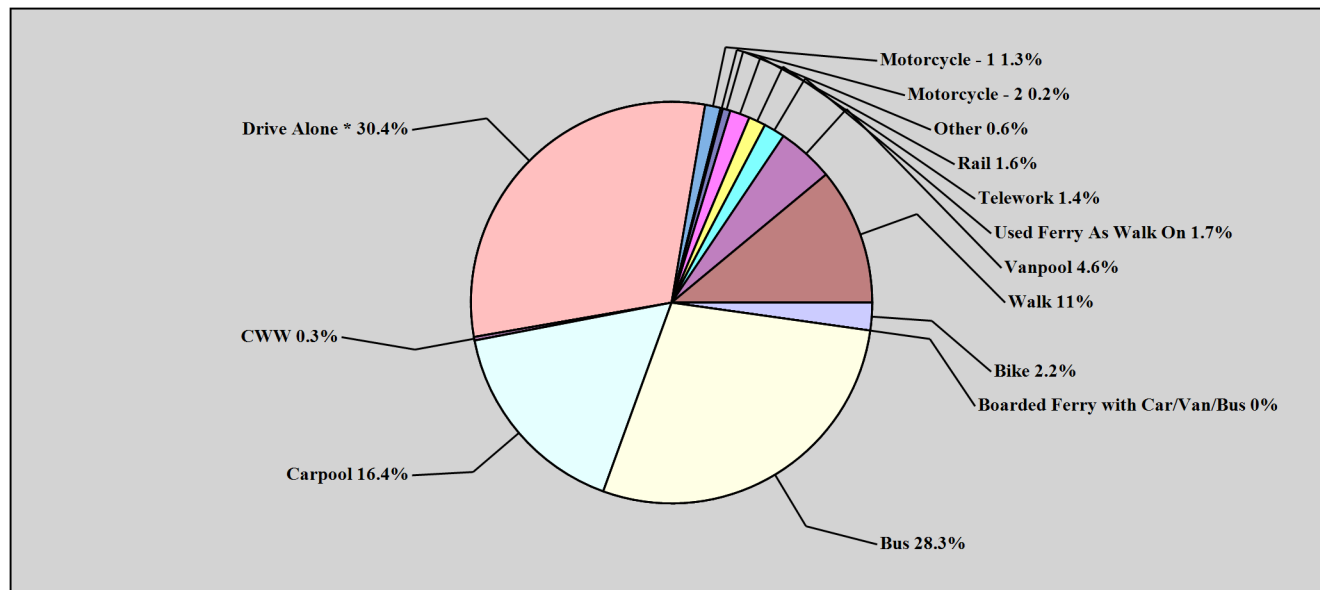
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	619	31.5%	33.3%	166	42.5%	44.9%
Carpool	320	16.3%	15.8%	87	22.3%	22.6%
Vanpool	90	4.6%	2.6%	21	5.4%	3.0%
Motorcycle - 1	22	1.1%	1.1%	8	2.0%	2.0%
Motorcycle - 2	3	0.2%	0.1%	1	0.3%	0.3%
Bus	548	27.9%	29.5%	139	35.6%	38.5%
Rail	32	1.6%	2.3%	8	2.0%	3.0%
Bike	43	2.2%	3.9%	15	3.8%	6.3%
Walk	215	10.9%	8.9%	47	12.0%	11.3%
Telework	26	1.3%	0.7%	19	4.9%	3.0%
CWW	5	0.3%	0.2%	2	0.5%	0.3%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	30	1.5%	1.1%	6	1.5%	1.0%
Other	13	0.7%	0.5%	5	1.3%	2.3%

\* Drive alone mode includes fill-in, where applicable.

## Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - Affected Employees



Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	533	30.4%	33.4%	143	41.1%	44.9%
Carpool	288	16.4%	16.5%	78	22.4%	23.9%
Vanpool	80	4.6%	2.7%	19	5.5%	3.2%
Motorcycle - 1	22	1.3%	0.9%	8	2.3%	1.6%
Motorcycle - 2	3	0.2%	0.2%	1	0.3%	0.4%
Bus	496	28.3%	29.6%	124	35.6%	38.1%
Rail	28	1.6%	2.8%	7	2.0%	3.6%
Bike	39	2.2%	3.6%	14	4.0%	5.7%
Walk	193	11.0%	7.9%	43	12.4%	10.5%
Telework	24	1.4%	0.6%	17	4.9%	2.4%
CWW	5	0.3%	0.2%	2	0.6%	0.4%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	30	1.7%	1.3%	6	1.7%	1.2%
Other	11	0.6%	0.3%	4	1.1%	1.6%

\* Drive alone mode includes fill-in, where applicable.



**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	94	24%	391	100%
1 Days	18	5%	297	76%
2 Days	19	5%	279	71%
3 Days	20	5%	260	66%
4 Days	27	7%	240	61%
5 Days	188	48%	213	54%
6 or More Days	25	6%	25	6%

**Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)**

Employees who worked:	Drive Alone 5 days / week		Drive Alone 3 or 4 days / week		Used Bus At Least 3 days / week		Carpooled At Least 3 days / week		Used Rail At Least 3 days / week		Vanpooled At Least 3 times / week		Biked or Walked At Least 3 Days / week		Used 'Other' Modes At Least 3 Days / week		Used Non- Drive Alone At Least 3 Days / week	
5 days a week	79	20.5%	39	10.1%	105	27.2%	66	17.1%	6	1.6%	17	4.4%	50	13%	2	0.5%	255	66.1%
4 days a week (4/10s)	0	0%	1	25%	3	75%	0	0%	0	0%	0	0%	0	0%	0	0%	4	100%
3 days a week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
9 days in 2 weeks (9/80)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

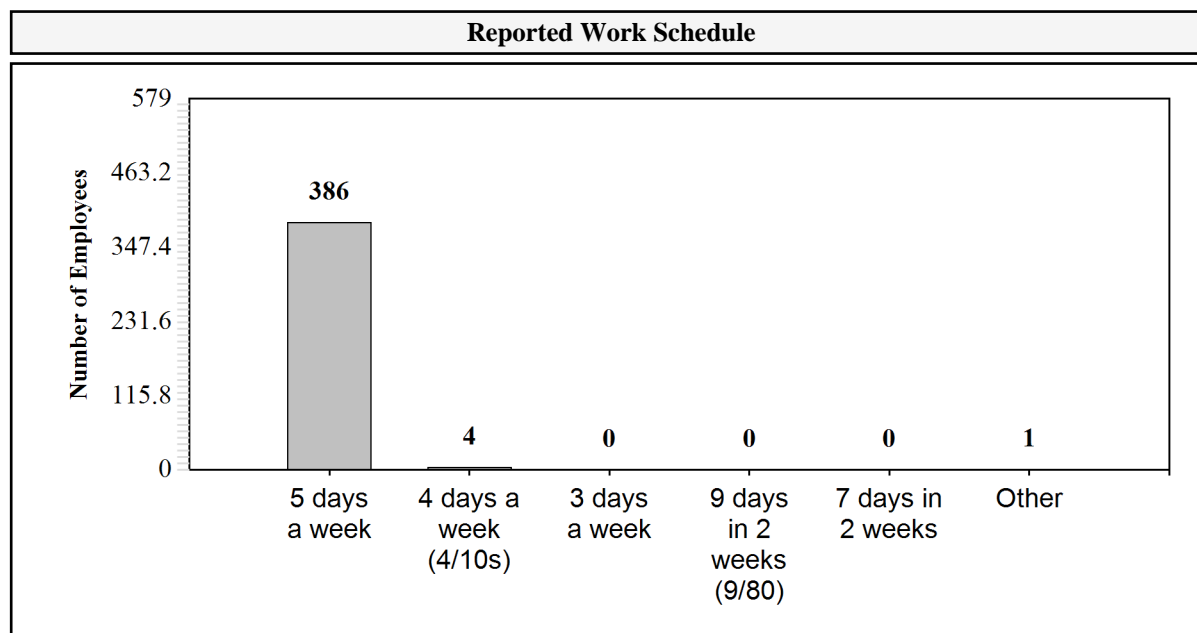
## Count by Occupancy of Carpools, Vanpools, and Motorcycles

**Q.4b** If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	22
2	Motorcycle	3
2	Carpool	278
3	Carpool	21
4	Carpool	14
5	Carpool	2
>5	Carpool	5
<5	Vanpool	37
5	Vanpool	43
6	Vanpool	10
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0

## Reported Work Schedule - All Employees

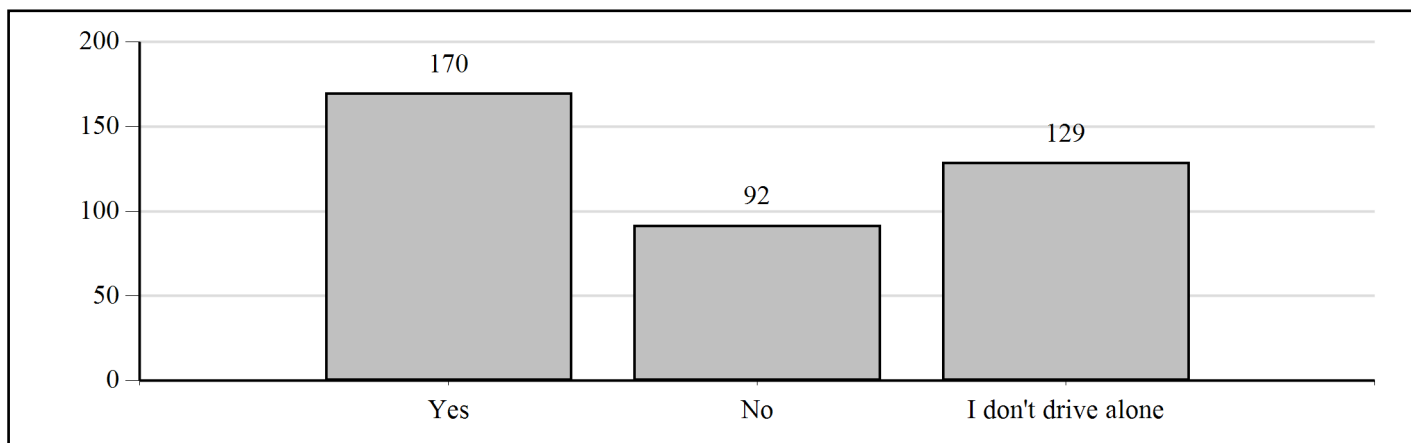
Q.5 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	386	98.7%
4 days a week (4/10s)	4	1%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	1	0.3%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	185	47.3%
Occasionally, on an as-needed basis	172	44.0%
1-2 days/month	29	7.4%
1 day/week	3	0.8%
2 days/week	1	0.3%
3 days/week	1	0.3%



## Reasons for driving alone to work/not driving alone to work

**Q11. When you do not drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	214	21.4%
To save money	160	16.0%
Cost of parking or lack of parking	131	13.1%
Personal health or well-being	89	8.9%
Environmental and community benefits	88	8.8%
To save time using the HOV lane	69	6.9%
Driving myself is not an option	62	6.2%
Other	60	6.0%
Financial incentives for carpooling, bicycling or walking.	53	5.3%
I have the option of teleworking	37	3.7%
Preferred/reserved carpool/vanpool parking is provided	28	2.8%
Emergency ride home is provided	7	0.7%
I receive a financial incentive for giving up my parking space	4	0.4%

**Q12. When you drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	240	29.7%
I like the convenience of having my car	203	25.1%
Family care or similar obligations	139	17.2%
Other	125	15.5%
Bicycling or walking isn't safe	41	5.1%
My commute distance is too short	39	4.8%
I need more information on alternative modes	13	1.6%
My job requires me to use my car for work	7	0.9%
There isn't any secure or covered bicycle parking	2	0.2%

**Employee Transit Use - All Employees**

**Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.**

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	2	0	0	18	0	0	11	0	2	6
2	0	1	0	24	0	0	6	0	6	6
3	0	0	0	3	0	0	2	0	0	0
4	2	0	0	20	0	1	0	0	0	2
5	2	0	0	20	2	0	6	0	2	0
6	1	0	0	13	0	0	3	0	1	0
7	0	0	0	3	0	0	0	0	0	0
8	0	0	0	14	0	0	4	0	0	0
9	0	0	0	2	0	0	0	0	0	0
10	6	0	0	30	1	0	9	0	5	2
11 or more	1	0	0	29	0	0	2	0	1	0
# Of Employees using Transit	14	1	0	176	3	1	43	0	17	16
Total One-Way Transit Trips Per Week	99	2	0	1229	20	4	222	0	100	46

**Employee Transit Use - Affected Employees**

**Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.**

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	2	0	0	12	0	0	9	0	2	6
2	0	1	0	20	0	0	5	0	5	6
3	0	0	0	2	0	0	2	0	0	0
4	2	0	0	18	0	1	0	0	0	2
5	2	0	0	20	2	0	5	0	2	0
6	1	0	0	11	0	0	3	0	1	0
7	0	0	0	3	0	0	0	0	0	0
8	0	0	0	11	0	0	3	0	0	0
9	0	0	0	2	0	0	0	0	0	0
10	6	0	0	27	1	0	8	0	5	1
11 or more	1	0	0	26	0	0	2	0	1	0
# Of Employees using Transit	14	1	0	152	3	1	37	0	16	15
Total One-Way Transit Trips Per Week	99	2	0	1090	20	4	195	0	98	36

## Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
97045	1	0.26%	0	0	0	0	3	2	0	0	1	0	0	0	0
98001	2	0.51%	6	0	0	0	0	4	0	0	0	0	0	0	0
98004	3	0.77%	14	1	0	0	0	0	0	0	0	0	0	0	0
98005	3	0.77%	4	2	0	0	8	0	0	0	1	0	0	0	0
98006	2	0.51%	5	2	0	0	2	0	0	0	0	0	0	0	0
98007	5	1.28%	9	0	6	0	11	0	0	0	0	0	0	0	0
98008	4	1.02%	12	0	5	0	5	0	0	0	0	0	0	0	0
98011	4	1.02%	6	5	9	0	0	0	0	0	0	0	0	0	0
98012	3	0.77%	5	5	5	0	0	0	0	0	0	0	0	0	0
98020	4	1.02%	9	10	0	0	0	0	0	0	0	0	0	0	0
98021	1	0.26%	4	0	0	0	0	0	0	0	1	0	0	0	0
98023	1	0.26%	5	0	0	0	0	0	0	0	0	0	0	0	0
98024	1	0.26%	1	0	0	0	4	0	0	0	0	0	0	0	0
98026	7	1.79%	31	0	5	0	0	0	0	0	0	0	0	0	0
98027	4	1.02%	8	5	0	0	5	0	0	0	0	0	0	0	0
98028	3	0.77%	10	0	0	0	2	0	0	0	1	0	0	0	0
98029	1	0.26%	0	5	0	0	0	0	0	0	0	0	0	0	0
98030	1	0.26%	0	0	0	0	3	0	0	0	0	0	0	0	0
98031	1	0.26%	0	0	0	0	5	0	0	0	0	0	0	0	0
98033	4	1.02%	6	0	5	0	9	0	0	0	0	0	0	0	0
98034	6	1.53%	8	0	0	0	19	0	0	0	2	0	0	0	0
98036	4	1.02%	8	6	6	0	0	0	0	0	0	0	0	0	0
98037	2	0.51%	5	3	2	0	0	0	0	0	0	0	0	0	0
98038	1	0.26%	4	0	0	0	0	0	0	0	0	0	0	0	0
98040	4	1.02%	5	10	0	0	5	0	0	0	0	0	0	0	0
98042	1	0.26%	5	0	0	0	0	0	0	0	0	0	0	0	0



98043	4	1.02%	6	5	5	0	4	0	0	0	0	0	0	0
98047	1	0.26%	1	4	0	0	0	0	0	0	0	0	0	0
98052	11	2.81%	10	1	13	0	34	0	0	0	2	2	0	0
98053	3	0.77%	5	0	5	0	6	0	0	0	0	0	0	0
98056	2	0.51%	4	5	0	0	0	0	0	0	1	0	0	0
98057	1	0.26%	5	0	0	0	0	0	0	0	0	0	0	0
98058	4	1.02%	14	5	0	0	0	0	0	0	0	3	0	0
98059	3	0.77%	9	5	0	0	1	0	0	0	0	0	0	0
98065	2	0.51%	5	5	0	0	0	0	0	0	0	0	0	0
98072	1	0.26%	3	0	2	0	0	0	0	0	0	0	0	0
98074	3	0.77%	5	0	0	0	10	0	0	0	0	0	0	0
98075	2	0.51%	0	9	0	0	1	0	0	0	0	0	0	0
98077	1	0.26%	4	0	0	0	0	0	0	0	0	0	0	0
98087	7	1.79%	12	5	7	0	10	0	0	0	0	0	0	0
98092	2	0.51%	2	0	0	0	0	8	0	0	0	0	0	0
98101	6	1.53%	1	1	0	0	16	0	0	12	0	0	0	0
98102	4	1.02%	5	3	0	0	11	0	0	1	0	0	0	0
98103	12	3.07%	22	14	0	0	19	0	4	0	0	0	0	0
98104	2	0.51%	6	0	0	0	0	0	2	3	0	0	0	0
98105	6	1.53%	12	0	0	0	18	0	0	0	0	0	0	0
98106	9	2.30%	15	5	0	0	25	0	0	0	0	0	0	0
98107	14	3.58%	13	7	0	4	33	0	10	0	0	0	0	0
98108	4	1.02%	3	4	0	4	8	0	3	0	1	0	0	0
98109	21	5.37%	11	6	0	6	17	0	5	59	3	0	0	0
98110	4	1.02%	0	0	0	0	0	0	5	0	0	0	0	15
98112	8	2.05%	24	0	0	0	11	0	2	0	3	0	0	0
98115	10	2.56%	14	19	0	0	10	0	0	0	1	0	0	0
98116	8	2.05%	15	13	0	0	11	0	0	0	0	0	0	2
98117	16	4.09%	24	19	0	0	24	0	4	0	3	0	0	0
98118	4	1.02%	12	0	0	0	4	4	0	0	1	0	0	0
98119	27	6.91%	23	17	0	0	11	0	0	82	0	0	0	3
98121	11	2.81%	0	0	0	0	8	0	0	50	0	0	0	2
98122	11	2.81%	30	2	0	1	17	0	1	5	0	0	0	0
98125	12	3.07%	22	12	0	1	25	0	0	0	2	0	0	1
98126	4	1.02%	6	10	0	2	0	0	1	0	1	0	0	0
98133	10	2.56%	12	14	0	0	22	0	1	0	0	0	0	0
98136	3	0.77%	2	5	0	0	10	0	0	0	0	0	0	0



98144	4	1.02%	7	3	0	5	0	5	0	0	0	0	0	0	0
98146	2	0.51%	2	0	0	0	8	0	0	0	0	0	0	0	0
98148	1	0.26%	1	4	0	0	0	0	0	0	0	0	0	0	0
98155	4	1.02%	6	7	0	0	5	0	0	0	2	0	0	0	0
98168	2	0.51%	0	5	0	0	5	0	0	0	0	0	0	0	0
98177	7	1.79%	14	13	0	0	11	0	0	0	0	0	0	0	0
98188	1	0.26%	0	0	0	0	0	7	0	0	0	0	0	0	0
98198	3	0.77%	8	5	0	0	0	0	0	0	0	0	0	0	0
98199	21	5.37%	36	17	0	0	49	0	5	0	0	0	0	0	0
98201	1	0.26%	0	3	0	0	2	0	0	0	0	0	0	0	0
98204	1	0.26%	3	0	0	0	2	0	0	0	0	0	0	0	0
98208	1	0.26%	0	0	5	0	0	0	0	0	0	0	0	0	0
98270	1	0.26%	5	0	0	0	0	0	0	0	0	0	0	0	0
98272	4	1.02%	0	11	10	0	1	0	0	0	0	0	0	0	0
98294	1	0.26%	1	3	0	0	0	0	0	0	0	0	0	0	0
98312	1	0.26%	0	0	0	0	0	0	0	0	0	0	0	5	0
98366	1	0.26%	0	0	0	0	0	0	0	0	0	0	0	5	0
98370	3	0.77%	0	0	0	2	10	0	0	3	0	0	0	0	0
98373	1	0.26%	3	0	0	0	0	2	0	0	0	0	0	0	0
98387	1	0.26%	0	0	0	0	5	0	0	0	0	0	0	0	0
98392	1	0.26%	0	0	0	0	0	0	0	0	0	0	0	5	0
98408	1	0.26%	1	0	0	0	3	0	0	0	0	0	0	0	0
98409	1	0.26%	0	0	0	0	0	0	0	0	0	0	0	0	5
98445	1	0.26%	5	0	0	0	0	0	0	0	0	0	0	0	0